



# FINANCIAL STATEMENTS FOR THE YEAR 2021

Fondazione Generali  
The Human Safety Net ONLUS

[thehumansafetynet.org](http://thehumansafetynet.org)



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Fondazione Generali  
The Human Safety Net ONLUS

Headquartered at piazza Duca degli Abruzzi 2 - 34132 - Trieste  
Endowment fund Euro 4.000.0000 full paid  
Tax Code 90017740326

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The financial statements of Fondazione Generali - The Human Safety Net provide the legally-required information about the Foundation's financial performance. They are available at:

[www.thehumansafetynet.org](http://www.thehumansafetynet.org)



The Human Safety Net Activity Report gives an overview of its global activities in 2021, and is available at:

[www.thehumansafetynet.org](http://www.thehumansafetynet.org)

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This document contains the 2021 Financial Statements of the Fondazione Generali The Human Safety Net ONLUS; together with the report of the Statutory Auditors, the financial statements was submitted for approval by the entity's Board of Directors.

# MISSION REPORT

Fondazione Generali  
The Human Safety Net ONLUS

Headquartered at piazza Duca degli Abruzzi 2 - 34132 – Trieste  
Endowment fund Euro 4.000.0000 full paid  
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# MISSION REPORT

## I. OUR MISSION AND PROGRAMMES

Fondazione Generali - The Human Safety Net ONLUS (the "Foundation") is a non-profit organisation set up by Assicurazioni Generali S.p.A. ("Generali") for the social project "The Human Safety Net" ("THSN"), a global network of people helping people.

The Human Safety Net is run by the Foundation and the Business Units working in the same communities in which Generali is present.

Launched in October 2017, the purpose of The Human Safety Net is to draw on the financial and technical resources, as well as the network of people and skills held by Generali's staff and agents, and to channel them towards common goals while encouraging opportunities for contact with local communities, leading to long lasting change in the lives of the beneficiaries. The Human Safety Net extends to the most vulnerable members of our society the objective of Generali, which is "to allow people to build a safer future by nurturing their life and dreams". The Human Safety Net is a fundamental part of Generali's commitment to sustainability, and to the reaching of the Sustainable Development Goals (SDGs).

The COVID-19 pandemic has posed unprecedented challenges for our partners and beneficiaries. Vulnerable families supported by our Families programme and the refugees supported by our Refugee Start-Ups programme have been hard-hit. Most of THSN's partners have had to find new ways of interacting with their beneficiaries. With the support of The Human Safety Net, many of our partners have managed to expand their digital reach, in order to continue to be there for the beneficiaries during these difficult times.

### COUNTRIES AND PARTNERS

In 2021, the project was active on three continents, in 23 different countries: Italy, Germany, France, Spain, Switzerland, Austria, the Czech Republic, Serbia, Romania, Poland, Slovakia, Slovenia, Croatia, Hungary, Bulgaria, Indonesia, Vietnam, Malaysia, Turkey, India, Hong Kong, the Philippines and Argentina. Its programmes are managed locally by the 61 non-profit organisations and social enterprises in THSN's network.



## PROGRAMMES

The Human Safety Net is active in two focus areas with the shared mission of "unlocking the potential of disadvantaged people so they can improve living conditions for their families and communities".

The development of human potential is at the core of the THSN mission: whether we are dealing with children who need to live in a protected, stimulating environment in order to best express their talents, or refugees looking to become business owners and start a new enterprise in their host countries, or professionals working in public or private businesses.

The Human Safety Net works alongside social enterprises and local NGOs, on two programmes:

### The Human Safety Net for Families

Worldwide, around 250 million children are at risk of social exclusion. As demonstrated by a number of scientific studies, the first six years of life are vitally important in the growth of a child, as 90% of the brain develops during that time.

In early infancy, all interactions with parents and caregivers help to lay the foundations for the child's next steps. Our Families programme helps children by giving their parents the tools they need to support their children's emotional, social and cognitive development.

This helps to increase parents' confidence in their own abilities and improves the way that families interact, favouring their inclusion in society. This is in line with the Sustainable Development Goals laid down by the United Nations and the Nurturing Care Framework, an international document that promotes integrated development for infants.

### The Human Safety Net for Refugee Start-Ups

Since 2015, approximately 4 million refugees have come to Europe. Many of them have the determination, capacity and experience to set up their own businesses. Others have the skills they need to find qualified jobs. Helping these people to find work is essential for their integration into society.

Our programme offers the refugees training and coaching, access to workplaces and finance, so that they can make concrete plans, register their businesses and start trading, in order to become successful businesspeople who are integrated into their host countries. In other cases, our support takes the form of professional vocational training to help people find work in certain occupations.

THSN works with a wide range of partner NGOs across the globe. In order to deal with the reality of the pandemic, these partners have adapted their programmes and taken them online, even going beyond the services they provided pre-Covid-19. Apart from their vital work on the ground, the sharing of experiences and learning through international platforms are almost equally important factors as they have helped us to have an even bigger impact and to further expand our community.

The Human Safety Net connects non-profit organisations with the public and private sectors in Europe, Asia and Latin America, drawing on their respective strengths.

The Foundation is the engine behind this initiative. It elaborates the strategy, identifies the methodology, and acts as a competence centre for our Programmes by working alongside the Group's Business Units to select partners according to a thorough due diligence process. The Foundation coordinates the planning and implementation of these programmes, also through co-funding.

Apart from delivering financial contributions to support its partner NGOs, the Foundation also provides non-financial contributions:

- an open platform to promote the permanent learning of best practices and innovative experiences;
- an efficient methodology for each programme, developed alongside international experts and partner NGOs;
- awareness-raising, both nationally and internationally in order to mobilise support and awareness of the social challenges addressed by The Human Safety Net programmes;
- skills development and support in using global tools to manage volunteering and fundraising campaigns.

In 2021, as part of the second edition of its Scale-up Impact initiative, The Human Safety Net identified another four high potential programmes within its network of NGOs, providing them with special grants for multi-year projects and support with skills development, with the aim of reaching even more vulnerable or refugee families both nationally and internationally.

Four projects have been funded in Austria, Croatia, Germany and Vietnam.

Thanks to the Scale-up Impact grants, the Foundation will continue to support high potential programmes and NGOs.

In 2021, two new partnerships were launched with international organisations: Parenting for Lifelong Health from Oxford University, and UNICEF, both of whom operate in many countries and share our mission to unlock human potential by bringing added value into the THSN network.

Volunteering, with the active engagement of the Group's staff and agents who live and work in communities all over the world, is a vital and practical part of THSN's commitment towards its partners and beneficiaries.

Finally, 2022 will see the public opening of our new home at the Procuratie Vecchie in the heart of Venice. The new space will bring innovators, international institutions and the public together, to work on and propose new solutions for social change.

## SOCIAL OBJECT

### As mentioned in Article 3 of the Bylaws:

The Foundation's sole object is the pursuit of social solidarity (Article 10 of Legislative Decree no. 460 of 4 December 1997), through its activity in sectors including: social, sanitary and socio-sanitary welfare; charity, education and training; cooperation in international solidarity and development; the protection of civil rights; support for scientific research of particular social interest, or through the allocation of those activities to universities, research institutions and other foundations that perform those activities directly, in areas and according to conditions that correspond to the current legal framework (art.3.1) The Foundation shall also be entitled to perform its activities through (i) donations to other non-profit organisations, and (ii) investments for the implementation of public utility projects (art.3.2). The Foundation may not perform activities other than those mentioned above, with the exception of those indicated in Article 4 below, which are closely related to the Foundation's object (art. 3.3).

### In the furtherance of its object (Art. 4.3), the Foundation may, among other things:

- a) participate in public or private associations, foundations, entities and institutions, whose activities are intended directly or indirectly for the pursuit of objects similar to those of the Foundation itself; the Foundation may, if it considers it appropriate, contribute to the establishment of such associations;
- b) enter into agreements for the award of part of the activities to a third party;
- c) stipulate any appropriate deed or contract, also for the financing of the authorised operations, including but not limited to the taking-out of short- or long-term loans and mortgages, the acquisition of title or rights to land and real estate, the stipulation of any form of agreement, including those transcribed on public registers, with public or private entities that may be appropriate or useful in the furtherance of the Foundation's object;
- d) administer and manage its proprietary assets and those owned as leaseholder, borrower or otherwise within its possession;
- e) undertake the direct or indirect management and promotion of welfare, residential and social facilities and establishments;
- f) set up scholarships and awards for the persons identified in its corporate object, by means of bursaries paid out by the Foundation and funded by third parties in accordance with the rules and procedures agreed in advance between the Foundation and the third-party sponsor, in accordance with the Resolution No. 186/E of the Revenue Agency, subject to the control of the competent bodies of the Foundation and with the obligation to report to the third-party sponsor;
- g) carry out marketing activities in support of its corporate object, including in the publishing and audiovisual sector, within the limits imposed by current legislation;
- h) perform any other activity compatible with, or in support of, the pursuit of its corporate object.

## ASSETS

The assets of the Foundation, as mentioned in the Bylaws, are made up of an endowment fund of Euro 4,000,000 (four million euros) and subsequent increases. (art.5.1).

The Foundation can also receive contributions to be used in the furtherance of its object, by means of payments from the founding entity, Assicurazioni Generali, or from other companies in the same insurance group, and also from third parties (art.5.2).

The Foundation allocates any operating profits to its social objectives (art.6.1).

The Foundation may not distribute, even indirectly, any operating profits or surpluses, nor any funds, reserves or capital during the life of the organisation unless the allocation or distribution has been imposed by law, or is made in favour of another non-profit organisation which by law, statute or regulation, forms part of the same structure. The Foundation utilises its operating profits or surpluses to carry out its institutional activities and related activities (art. 6.2).

If the Foundation is dissolved for any reason, it transfers its assets to another non-profit or public utility organisation, having consulted the supervisory body (Article 3, paragraph 190 of Law no. 662 of 23 December 1996), unless a different allocation of assets is imposed by law (art. 6.3).



## II. BEST PRACTICES AND GOVERNANCE

The Foundation is aligned to the standards adopted by non-profit organisations and to best practices designed to guarantee the highest levels of compliance, risk management and transparency towards our partners, beneficiaries and all other stakeholders.

### CODE OF CONDUCT

The Human Safety Net adopts the Generali Code of Conduct, which sets out the basic rules of behaviour that all Group employees are required to comply with. The Code also establishes specific guidelines designed to promote (for example) diversity and inclusion, protect personal data and prevent corruption.

### ORGANISATION AND MANAGEMENT MODEL

The Foundation's current Organisation and Management Model (also "MOG" or "Model") was adopted pursuant to Legislative Decree 231/2001 and was approved by the Board of Directors on 26 October 2018. The Model consists of a "General Section" and a "Special Section", and is available on the Foundation's website ([www.thehumansafetynet.org](http://www.thehumansafetynet.org)). The General Section of the Model contains a description of the regulatory framework, and illustrates the structure of the Model and its purposes. The Special Section contains an analysis of the crimes governed by the 231 Decree, as well as the general principles of conduct applicable to those crimes.

The Foundation's Organisation and Management Model was updated at the Board meeting on 24 May 2021. The changes of the document were about the General Section of the explanatory part of the Model, and the inclusion of the new crimes that have been introduced into the "231 Catalogue" since the last update. These new crimes include a new offence in Section K: "Propaganda and incitement to commit crimes for reasons of racial, ethnic and religious discrimination" as provided for in Article 604-bis of the Penal Code; in Section "A" the crimes of "Misappropriation of funds", "Misappropriation benefiting from third-party error" and "Abuse of office" as provided for in Articles 314, 316 and 323 of the Penal Code and the tax offences introduced in July 2020 into the new Section "L" in the Special Section.

In order to assure the effective delivery of information to the Supervisory Body, the Foundation has adopted a "Guideline on the management of information flows to the Supervisory Body" in order to clearly illustrate the type of information that needs to be reported.

### CHILD AND VULNERABLE ADULTS PROTECTION POLICY

In accordance with best international practices, the Foundation has adopted a policy of zero tolerance of abuse of children and vulnerable groups, by introducing a "Child and Vulnerable Adults Protection Policy". This is an ethical policy addressed to anyone who provides volunteering activities for THSN, intended to help amplify the social impact for people living in vulnerable situations by providing information on working with vulnerable children and adults.

## SELECTION OF PARTNERS AND DUE DILIGENCE

In order to obtain the support of The Human Safety Net, partners must pass a strict selection process. The selection process is preceded by a comprehensive, detailed check which includes a study of the organisation's track record, financial and organisational stability and reputation. Specific compliance checks are carried out in order to prevent and minimise the risk of corruption, money-laundering, the financing of terrorism, and international sanctions. These checks are performed by Generali companies at local level, and are then validated by the experts at the Generali Group Head Office.

## MONITORING, EVALUATION AND LEARNING

The Human Safety Net has its own platform to measure its impact. This allows the Foundation to track its global impact in a consistent way worldwide. It is a shared model designed to monitor the collective impact of our programmes, and forms part of a global system of Monitoring, Evaluation and Learning, based on the international standard of the Business for Societal Impact Framework.

## THE BOARD OF DIRECTORS

In accordance with the Bylaws, the Board of Directors of Assicurazioni Generali appoints the Foundation's Board of Directors. It determines the number of directors, from a minimum of three up to a maximum of seven, and also determines their term of office, up to a maximum of three years. The Directors may be re-elected (art. 8.1).

The term of office of the Foundation's current Board will expire on the day of the first meeting of the Company's Board of Directors, which will be elected by the Shareholders' Meeting called to approve the financial statements for the year ending 31/12/2021.

The Board of Directors met 6 times during the year.

## SECRETARY

The Board (art. 8.8 of the Bylaws) appoints a Secretary who may also be a non-Board member.

## BOARD OF STATUTORY AUDITORS

The Board of Statutory Auditors consists of three standing members and two substitutes, who are appointed by the Board of Directors of Assicurazioni Generali. They remain in office for three years and may be re-elected (art. 13.1 of the Bylaws). The current Board of Statutory Auditors will end its term of office upon the approval of the financial statements to 31/12/2022.

## CORPORATE BODIES OF THE FOUNDATION

Under Article 7 of the Bylaws, the Foundation is structured as follows:

- the Board of Directors;
- the Secretary;
- the Board of Statutory Auditors.

### Corporate bodies of the Foundation

#### Board of Directors

**Chairman**  
Gabriele Galateri di Genola

**Vice President**  
Aldo Minucci

**Directors**  
Simone Bemporad  
Philippe Donnet  
Monica Alessandra Possa  
Lucia Silva

#### Board of Statutory Auditors

**President**  
Cristina Morgan

**Standing Auditors**  
Roberto Odierna  
Massimo Romano

**Executive Officer**  
Emma Ursich

**Secretary of the Board of Directors**  
Michele Amendolagine

## EXECUTIVE OFFICER

In order to implement its decisions, the Board has appointed an Executive Officer who is also responsible for the Foundation's operational management.

## SUPERVISORY BODY

The Foundation's Supervisory Body has a single member: Raffaele Cusmai, an external lawyer who was appointed by the Board of Directors on 14 December 2018, effective from 1 January 2019 for a three-year term. The current Supervisory Body's term of office will end upon the approval of the financial statements to 31/12/2021. In 2021 the Supervisory Body submitted periodic activity reports to the Board of Directors.

## EXTERNAL AUDITING FIRM

On 22 October 2020, the Foundation's Board of Directors awarded the contract for the auditing of its financial statements for 2020-2022 period to KPMG S.p.A., in accordance with the founding company's decision. The legal auditing mandate is not imposed by law.



### III. PROPOSED ALLOCATION OF OPERATING DEFICIT

To the Directors,

As can be seen from the accounting records, this year shows an operating deficit of Euro 899,803. During the year, in order to cover its donations, The Human Safety Net used sums from past years' donations. It is proposed to use the reserves set aside in previous years in order to fully cover the operating deficit.

## BALANCE SHEET

Fondazione Generali  
The Human Safety Net ONLUS

Headquartered at piazza Duca degli Abruzzi 2 - 34132 - Trieste  
Endowment fund Euro 4.000.0000 full paid  
Tax Code 90017740326

## BALANCE SHEET

Assets	Amounts in euro	2021	2020
A)	OUTSTANDING MEMBERSHIP DUES OR CONTRIBUTIONS	0	0
B)	FIXED ASSETS		
	I. Intangible assets	0	0
	II. Tangible assets	0	200,000
	III. Financial assets, with separate indication of amounts due by end of following year, for each heading		
	1. Equity investments	572,170	572,170
	a) subsidiaries	0	0
	b) affiliates	0	0
	c) other companies	0	0
	<b>Total long-term financial assets</b>	<b>572,170</b>	<b>572,170</b>
	<b>TOTAL ASSETS</b>	<b>572,170</b>	<b>772,170</b>
C)	CURRENT ASSETS		
	I. Inventories	0	0
	II. Accounts receivable, with separate indication for each heading, of amounts due beyond 12 months of which due beyond 12 months	2,180	3,281
	<b>Total current assets - Accounts receivable</b>	<b>2,180</b>	<b>5,002</b>
	III. Financial assets not held as fixed assets	0	0
	IV. Cash and cash equivalents		
	1. Bank and post office deposit accounts	4,455,176	5,233,770
	<b>Total working capital - Cash on hand</b>	<b>4,455,176</b>	<b>5,233,770</b>
	<b>TOTAL CURRENT ASSETS</b>	<b>4,457,356</b>	<b>5,238,772</b>
D)	ACCRUALS AND PREPAYMENTS	0	0
	<b>TOTAL ASSETS</b>	<b>5,029,526</b>	<b>6,010,942</b>

Liabilities	Amounts in euro	2021	2020
A)	NET ASSETS		
	I. Endowment fund	4,000,000	4,000,000
	II. Restricted assets	0	0
	III. Free assets		
	2. Profit reserve from past years	1,923,431	2,257,408
	IV. Surplus/deficit for the year	-899,803	-333,977
	<b>Total net assets - surplus/deficit for the year</b>	<b>1,023,628</b>	<b>1,923,431</b>
	<b>TOTAL NET ASSETS</b>	<b>5,023,628</b>	<b>5,923,431</b>
B)	PROVISIONS FOR RISKS AND CHARGES	0	0
C)	EVERANCE PAY FOR PAY WORK	0	0
D)	PAYABLES, with separate indication for each heading, of amounts due beyond 12 months		
	7) Suppliers/beneficiaries	5,000	67,911
	<b>TOTAL PAYABLES</b>	<b>5,000</b>	<b>67,911</b>
E)	ACCRUED EXPENSES AND DEFERRED INCOME		
	Other accruals and deferrals	898	19,600
	<b>TOTAL LIABILITIES</b>	<b>5,029,526</b>	<b>6,010,942</b>

# MANAGEMENT REPORT

Fondazione Generali  
The Human Safety Net ONLUS

Headquartered at piazza Duca degli Abruzzi 2 - 34132 – Trieste  
Endowment fund Euro 4.000.0000 full paid  
Tax Code 90017740326

# MANAGEMENT REPORT

## Costs and expenses - Amounts in euro

	2021	2020
<b>A) COSTS AND EXPENSES OF ACTIVITIES OF GENERAL INTEREST</b>		
1) Raw materials, ancillary and consumable materials and goods	0	0
2) Services	0	0
3) Leased assets	0	0
4) Personnel	0	0
5) Depreciation/amortisation	0	0
6) Provisions for risks and charges	0	0
7) Other management costs	3,248,908	3,930,613
8) Rinitial stocks	0	0
<b>TOTAL</b>	<b>3,248,908</b>	<b>3,930,613</b>
<b>B) COSTS AND EXPENSES OF OTHER ACTIVITIES</b>		
<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>C) COST AND EXPENSES OF FUNDRAISING ACTIVITIES</b>		
1) Costs of routine fundraising	0	0
2) Costs of occasional fundraising	394,550	0
3) Other expenses	0	0
<b>TOTAL</b>	<b>394,550</b>	<b>0</b>
<b>D) COST AND EXPENSES OF FINANCIAL ACTIVITIES</b>		
1) On bank accounts	826	19,558
2) On loans	0	0
3) From real estate	0	0
4) From other assets	0	105,000
5) Provisions for risks and charges	0	0
6) Other expenses	11,100	11,815
<b>TOTAL</b>	<b>11,926</b>	<b>136,373</b>
<b>E) COSTS AND EXPENSES OF ORGANISATION</b>		
1) Raw materials, ancillary and consumable materials and goods	0	0
2) Services	0	0
3) Leased assets	0	0
4) Personnel	168	167
5) Depreciation/amortisation	0	0
6) Provisions for risks and charges	0	0
7) Other expenses	174	2,330
<b>TOTAL</b>	<b>342</b>	<b>2,497</b>
<b>TOTAL COSTS AND EXPENSES</b>	<b>3,655,726</b>	<b>4,069,483</b>

## Figurative costs - Amounts in euro

	2021	2020
1) From activities of general interest	0	0
2) From other activities	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>

Figurative costs and income: inclusion is optional. The contents of this schedule do not need to have already been included in the management report.

## Income and revenues - Amounts in euro

	2021	2020
<b>A) INCOME, REVENUES AND RECEIPTS FROM ACTIVITIES OF GENERAL INTEREST</b>		
1) Income from membership dues and founders' contributions	0	0
2) Income from associates for mutual activities	0	0
3) Receipts from services and sales to members and founders	0	0
4) Cash donations	2,449,735	3,651,793
5) Receipts from "5 per mille" donations	0	0
6) Contributions from private individuals	0	0
7) Receipts from services and sales to third parties	0	0
8) Grants from public entities	0	0
9) Receipts from contracts with public entities	0	0
10) Other revenues, receipts and income	0	0
11) Closing inventory	0	0
<b>TOTAL</b>	<b>2,449,735</b>	<b>3,651,793</b>
Surplus/deficit from activities of general interest (+/-)	-799,173	-278,820
<b>B) INCOME, REVENUES AND RECEIPTS FROM OTHER ACTIVITIES</b>		
<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>C) REVENUES, INCOME AND RECEIPTS FROM FUNDRAISING ACTIVITIES</b>		
1) Receipts from routine fundraising	0	0
2) Receipts from occasional fundraising	230,416	37,765
3) Other revenues	0	0
<b>TOTAL</b>	<b>230,416</b>	<b>37,765</b>
Surplus/deficit from fundraising (+/-)	-164,134	37,765
<b>D) INCOME, REVENUES AND RECEIPTS FROM FINANCIAL ACTIVITIES</b>		
1) Bank accounts	19,558	1,579
2) Other financial investments	56,507	44,369
3) Real estate	0	0
4) Other assets	0	0
5) Other income	808	0
<b>TOTAL</b>	<b>76,873</b>	<b>45,948</b>
Surplus/deficit from financial activities (+/-)	64,947	-90,425
<b>E) INCOME FROM ORGANISATION</b>		
1) From staff secondment	0	0
2) Other income from organisation	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>TOTAL INCOME AND RECEIPTS</b>	<b>2,757,024</b>	<b>3,735,506</b>
Surplus/deficit for the year before tax (+/-)	-898,702	-333,977
Income taxes	1,101	0
Surplus/deficit for the year (+/-)	-899,803	-333,977
<b>Figurative income - Amounts in euro</b>		
1) From activities of general interest	0	0
2) From other activities	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>
Surplus/deficit from activities of general interest (+/-)	0	0

# NOTES TO THE FINANCIAL STATEMENTS

Fondazione Generali  
The Human Safety Net ONLUS

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# NOTES TO THE FINANCIAL STATEMENTS

## PREAMBLE

The Fondazione Generali - Human Safety Net ONLUS (the "Foundation") is recognised as a foundation under Article 14 of the Italian Civil Code. It obtained formal recognition with Presidential Decree no. 983 of 7 October 1985, which was published in Official Gazette no. 84 of 11 April 1986.

## THE FOUNDATION

The Foundation performs all the operations necessary in the furtherance of its aims as defined in Article 3 of its Bylaws, and acts in accordance with the principles of cost-effectiveness and prudent management (Art.4.1).

The Foundation's institutional activities are conducted in a way that protects the interests envisaged in these Bylaws, the transparency of its decisions and the reasons for those decisions, the efficient use of resources and the effectiveness of its intervention.

The Foundation's financial statements are prepared in accordance with the guidelines and models used for the preparation of non-profit organisations' financial reports based on article 13 paragraphs 1 and 3 of legislative decree 117 of 2017 (Code for the Third Sector) and based on the accounting standards for non-profit entities prepared by the National Council of Accountants jointly with the Italian Accounting Body and the Ministry for Employment and Social Policy.

According to article 13 paragraph 1 of the Code for the Third Sector, the financial reports "consist of the balance sheet, the management report indicating the income and costs of the entity, and the mission report illustrating the balance sheet items, the operational and financial performance of the entity, and the method it uses to pursue its statutory aims".

As provided for in the introduction to the Decree of the Ministry for Employment and Social Policies of 5 March 2020, the annual financial reports (Article 13 paragraph 21 of the Code for the Third Sector) are prepared in accordance with the general clauses, general accounting standards and valuation criteria contained respectively in Articles 2423, 2423bis and 2426 of the civil code and the Italian national accounting standards, insofar as they are compatible with the absence of a profit-making purpose and with the statutory and social utility aims of entities in the Third Sector.

The founding entity of the Foundation, Assicurazioni Generali S.p.A., has committed to reimbursing the Foundation with the operating and administration costs incurred during the year, by the end of the month following each year-end.

In 2021 Generali Italia formally stated its intention to provide the Foundation with the funds needed to cover the commitments authorised by the Board of Directors, up to a limit of €3,500,000 per annum for the 2021-2023 period.

Below is a table highlighting the balances of the 2021 financial report.

## 2021 MANAGEMENT REPORT

Income from activities of general interest	2,449,735
Costs of activities of general interest	-3,248,908

## SURPLUS/DEFICIT FROM ACTIVITIES OF GENERAL INTEREST

Income from fundraising activities	230,416
Costs of fundraising activities	-394,550

## SURPLUS/DEFICIT FROM FUNDRAISING

Income and expenses of financial activities	64,947
Income and expenses from organisation	-342

## RESULT BEFORE TAX

Income taxes	-1,101
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## OPERATING RESULT

**-899,803**

The result of the activities of general interest comes from the use of funds sourced from donations received in the year, and those from previous years which are allocated to a specific reserve.

The result of the fundraising activity comes from the use of donations received in 2021 and in previous years. In 2021 a provision for corporation tax (IRES) of Euro 1,101 had been set aside. The amount recognised on the financial statements and in the Notes are stated in euros, rounded up or down to the nearest unit. The financial statements are submitted for examination by the entity's Board of Statutory Auditors, which issues its own report on the final accounts as required by Article 13.4 of the Bylaws. With effect from the year ending 31 December 2020 the accounts are also the subject of a voluntary audit by KPMG.

These Notes consist of:

### Part A

Valuation criteria

### Part B

Information on the balance sheet and management report

### Part C

Other information



## Part A

### VALUATION CRITERIA

#### VALUATION CRITERIA

The valuation of the balance sheet items reflects the system used in the preparation and presentation of financial reports as contained in Accounting standard 1 for non-profit organisations. It is based on a going-concern approach and the principle of accruals; the valuation follows the principles of ease of understanding, impartiality, materiality and prudence, the prevalence of substance over form and preservation of assets, taking into account the purposes of compatibility and verifiability.

The valuation criteria used in the preparation of these financial statements conform to the provisions of Article 2426 of the civil code.

These valuation criteria are described below.

#### FIXED ASSETS

##### Financial assets

Financial assets are valued at the average weighted cost, adjusted by any write-downs deriving from long-term impairments of value, and for fixed-income securities, by the share of the trading discounts accruing during the year, equal to the positive or negative difference between the purchase cost and the redemption value.

All or part of the original cost of the securities is written back if the reasons for the write-downs cease to exist. There is a latent net gain of approximately €24,135 on the securities portfolio, specifically on the 38,440 shares in Assicurazioni Generali, from the comparison between the current value at year-end, and the book values.

#### CURRENT ASSETS

##### Receivables

Receivables are posted at nominal value, which corresponds to the presumed realisable value.

##### Cash and cash equivalents

These funds are recognised at nominal value.

#### ACCRUALS AND DEFERRALS

Accruals are posted according to the matching principle, for operations that cover a time period of multiple consecutive financial years.

#### PAYABLES

Payables are recognised at nominal value.

#### NET ASSETS

##### Endowment fund

The endowment fund is posted at nominal value, and includes the assets of the Foundation, in accordance with Article 5.1 of the current Bylaws.

##### Free assets

Free assets are booked at nominal value. This item includes the value of the Foundation's available funds, which comprise the operating result for the year and the results of previous years carried forward and entered in the relevant reserve. There are no restrictions on the free assets, which can thus be used to pursue the Foundation's institutional purposes.

#### Financial items

Income and costs are allocated to the year in accordance with the accruals principle, on a receipts basis where applicable.

#### INCOME TAXES

Any income taxes for the year are posted in accordance with current regulations for "non-commercial entities" as identified in Article 73 (para. 1c and para. 2 et seq), and by Title II, Chapter III of the Income Tax Consolidation Act (Presidential Decree 917/1986 as amended).

## Part B

### INFORMATION ON THE BALANCE SHEET AND THE MANAGEMENT REPORT

#### BALANCE SHEET – ASSETS

##### B) Fixed assets

##### II. Tangible assets

Balance at 31/12/2021	Balance at 31/12/2020	Change
0	200,000	-200,000

The Foundation was named as universal heir in the will of Mr Luigi Filippini. The bequest is made up of movable and immovable assets and has a total value of Euro 1,222,983. The estate was released from the restrictions on the disposal of goods in July 2018.

January 2021 saw the sale of the last property from the estate, a building located in Via G. Becchetti, Assisi (district of Santa Maria degli Angeli in the province of Perugia), at a price of EUR 200,000.

##### III. Financial assets

Balance to 31/12/2021	Balance to 31/12/2020	Change
572,170	572,170	0

The sum of €572,170 relates to the Foundation's 38,440 shares in Assicurazioni Generali, of which 33,858 were received from the Filippini estate and were recognised at the market value on the date of the deceased's death (10/07/2011). There is a latent net gain of approximately €24,135 from the comparison between the current value at year-end, and the book value.

## C) Current assets

## II. Receivables

Balance at 31/12/2021	Balance at 31/12/2020	Change
2,180	5,002	-2,822

The accounts receivable at year-end are less than 12 months old. The breakdown is as follows:

Category	2021	2020
Tax credits	2,180	3,281
Other receivables	0	1,721
<b>Total</b>	<b>2,180</b>	<b>5,002</b>

The tax credits relate to IRES (corporation tax) to be offset.

## IV. Cash and cash equivalents

Balance to 31/12/2021	Balance to 31/12/2020	Change
4,455,176	5,233,770	-778,594

## D) Accrued expenses

Balance to 31/12/2021	Balance to 31/12/2020	Change
898	19,600	-18,702

Accrued expenses are costs that pertain to the year but are actually incurred in the next year; in this case, the item relates to negative interest and costs.

## BALANCE SHEET LIABILITIES

## A) Net assets

Balance at 31/12/2021	Balance at 31/12/2020	Change
5,203,626	5,923,431	-899,803

The net assets at year-end, equal to €5,024,727, consist of the endowment fund of €4,000,000, the reserves set aside in previous years of €1,923,429 and the negative operating result for the current year, of €898,702.

Details of the assets are given below:

Type/Description	Amount	Share Available A	Share Available B	Share Available C	Summary of uses during the past three years
Endowment fund	4,000,000		4,000,000		
Profit reserve from past years	1,923,429	1,923,429	1,923,429	1,923,429	834,695 (1)
<b>Total</b>	<b>5,923,429</b>	<b>1,923,429</b>	<b>5,923,429</b>	<b>1,923,429</b>	
<b>Operating result for the year</b>	<b>-899,803</b>		<b>-899,803</b>		
<b>Total</b>	<b>5,023,626</b>	<b>1,923,429</b>	<b>5,023,626</b>	<b>1,923,429</b>	

Key:

A: possibility of use for endowment fund

B: possibility of use to cover losses

C: possibility of use for allocation to restricted funds

(1) Used to cover the management surplus for the years 2017 and 2020

## D) Accounts payable

Balance to 31/12/2021	Balance to 31/12/2020	Change
5,000	67,911	-62,911

The accounts auditing costs of Euro 5,000 have been included among Invoices receivable.

**MANAGEMENT REPORT**

The management report gives information about the activities performed by the Foundation in the context of its institutional mission, and refers to the areas of operation in which the entity acquired and used its resources.

**A. Income and costs of activities of general interest**

Category	2021	2020
Income from ordinary activities	2,449,735	3,651,793
Costs of ordinary activities	-3,248,908	-3,930,613
<b>Surplus/Deficit from activities of general interest</b>	<b>-799,173</b>	<b>-278,820</b>

Income from activities of general interest represents the donations received by the Foundation during the year from Generali Italia, equal to €2,449,735. The costs of activities of general interest represent the disbursements paid out to NGOs during the year, including the Generali Italia donations and others received from third parties. The previous years' reserves were also used during 2021.

The breakdown of costs per category is as follows:

Category	2021	2020
1.2 – Other operating costs	2,173	541
1.6 – Cash donations	3,246,735	3,930,072
<b>Total</b>	<b>3,248,908</b>	<b>3,930,613</b>

The Other management costs are those directly attributable to the Foundation's institutional activities. They include bank charges of 452 euros and a contingent liability of 1,721 euros, which relates to an amount payable to a non-EC recipient association. Due to problems related to the laws in force in the recipient's country, a smaller amount was repaid by the association to cover bank charges retained during the transfer of the sum by the foreign bank.

Compared to last year, the "Free donations" item includes payments made principally with funds provided from Generali Italia, and using amounts allocated to the relevant reserves in previous years. In 2020, a total of Euro 130,000 was paid using sums received as donations.

**C) Income and costs of fundraising activities**

Category	2021	2020
Income from fundraising activities	230,416	37,765
Costs of fundraising activities	-394,550	0
<b>Result of fundraising activities</b>	<b>-164,134</b>	<b>37,765</b>

Receipts from fundraising activities represent the donations collected during the year from individuals or legal entities.

The costs of fundraising activities represent the disbursements paid out during the year, from the donations received. Last year, this item was included among Costs of activities of general interest, and amounted to 130,000 euros.

During 2021, the Foundation funded the associations listed below, for a total of 3,641,285 euro in the following areas of social interest:

**FOR FAMILIES:**

Ashoka Italia Onlus, Italy  
 Association Mille et un Mots, France  
 Big Brothers Big Sisters Österreich, Austria  
 Caggemini Italia S.p.A. \*, Italy  
 Centar za podršku roditeljstvu Rastimo Zajedno - Center for Parenting Support Growing up Together, Croatia  
 Centro per la Salute del Bambino Onlus, Italy  
 ChildFund International USA, Philippines  
 Italian Committee for UNICEF – Fondazione Onlus, Italy, Indonesia  
 For Our Children Foundation, Bulgaria  
 Fondazione L'Albero della Vita Onlus, Italy  
 Fondazione Mission Bambini, Italy  
 Fundatia Noi Orizonturi Lupeni, Romania  
 Haciendo Camino Asociación Civil, Argentina  
 Les Restaurants du Coeur – Relais du Coeur de Lot et Garonne, France  
 Melletted a helyem Egyesület - Mothers for mothers association, Hungary  
 Nadace Leontinka, Czech Republic  
 NFVC - National Fund For Vietnamese Children, Vietnam  
 Novak Djokovic Foundation, Serbia  
 OneSky Foundation Limited, Hong Kong  
 Pratham Education Foundation, India  
 Yayasan Jarimatika, Indonesia

**FOR REFUGEES:**

Capacity, Switzerland  
 Cometa Formazione Società Cooperativa Sociale, Italy  
 Italian Red Cross, Milan Committee, Italy  
 KIZ SINNOVA gGmbH, Germany  
 Singa Global, France

\* Caggemini acts as an intermediary in order to channel donations to families and schools as part of The Human Safety Net – Ora di Futuro project

**D) Income and costs from financial activities**

Category	2021	2020
Income from financial activities	76,873	45,948
Costs of financial activities	-11,926	-136,373
<b>Surplus/Deficit from financial activities</b>	<b>64,947</b>	<b>-90,425</b>

Income from financial activities includes:

- Contingent assets of Euro 19,558 relating to the reversal of negative creditor interest debited in 2020
- Dividends of 56,507 euros relating to the Assicurazioni Generali S.p.A. shares;
- Other extraordinary income of Euro 808 resulting from a higher provision in Invoices receivable, during the previous year.

This item also includes the legal and notarial fees required to complete the succession procedures, amounting to Euro 6,100, and they also include the accounts auditing costs of Euro 5,000. They also include Euro 826 relating to negative creditor interest debited by the bank.

**E) Income and costs of organisation**

Category	2021	2020
Income from organisation	0	0
Costs of organisation	-342	-2,497

Costs of organisation relate to taxes and duties, specifically IMU (municipal property tax) and INAIL contributions.

**Tax on operating income**

Balance at 31/12/2021	Balance to 31/12/2020	Change
1,101	0	1,101

For the year 2021, a provision of Euro 1,101 has been made for the income taxes for the year, in relation to the corporation tax (IRES) payable on the year's taxable income.

## Part C

### OTHER INFORMATION

**PERSONNEL**

The Foundation does not have employees. To carry out its activities, it relies on assistance from Assicurazioni Generali S.p.A. and GBS S.c.p.A.

**COMMITMENTS TO BENEFICIARIES**

The Foundation has already authorised but not yet paid the following contributions to associations and NPOs: € 1,936,063 for 2022, € 618,250 for 2023 and € 13,000 for 2024. These will be funded by Generali Italia according to the timeframes stipulated in the relevant contracts.

**REMUNERATION OF DIRECTORS AND AUDITORS**

Under the Bylaws of the Foundation, there is no remuneration for the members of the Board of Directors or the Board of Statutory Auditors.

In 2020, the auditing firm KPMG was awarded, on a voluntary basis, the mandate for the accounts auditing for 2020-2022; the fee for 2021 was 5,000 euros.

Chair of the Board of Directors

